

CIVIL RIGHTS CALENDAR

Native American Heritage Month



In 1914, Red Fox James, a Blackfoot Indian, rode horseback from state to state seeking approval for a day to honor Native Americans as the first Americans. In 1915, the American Indian Association call for the observance of and President Calvin Coolidge issued a proclamation for an American Indian Day. In 1990 President George H. W. Bush approved a joint resolution designating November 1990 "National American Indian Heritage Month." Similar proclamations have been issued each year since 1994. The DFEH investigates, conciliates, mediates, and prosecutes violations of the Fair Employment and Housing Act (FEHA), Unruh Civil Rights Act, Ralph Civil Rights Act and Disabled Persons Act. 2012 ushers in a renewed civil rights commitment to providing public service, outreach, advocacy and resource. See www.dfeh.ca.gov.

DFEH Events This Month

- November 1-3 - DFEH Director Phyllis Cheng makes a panel presentation at and attends the Executive Committee meeting of the State Bar Labor & Employment Law Section Annual Meeting, Balboa Bay Club& Resort, Newport Beach.
- November 7 - Director Phyllis Cheng, Chief of Mediation Annmarie Billotti and Chief of Enforcement and Acting Chief Counsel Nelson Chan make a panel presentation at the Employment Round Table of Southern California Annual Conference, Millennium Biltmore Hotel, Los Angeles.
- November 7 - Special Projects Counsel Susan Saylor presents a DFEH Webinar on recent developments under the FEHA for housing.
- November 8, 2012 - Senior Staff Counsel Phoebe Liu makes a presentation on sex, gender and sexual orientation discrimination at the EEOC Seminar, Embassy Suites Mandalay Beach, Oxnard, CA.
- November 8 - Director Phyllis Cheng speaks on sexual harassment prevention at the Asian Pacific State Employees Association Leadership and EEO Symposium 2012, Lincoln Plaza North, Sacramento.
- November 14 - Director Phyllis Cheng and Chief of Mediation Annmarie Billotti make a live presentation and webinar on "Future Enforcement of the Fair Employment & Housing Act, Northern California Employment Round Table, Walnut Creek, CA.

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING
State of California - State and Consumer Services Agency
2218 Kausen Drive - Suite 100 - Elk Grove, CA 95758
916.478.7251
TTY 800.700.2320 Videophone 916.226.5285
www.dfeh.ca.gov



November 2012

October 2012						
S	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

December 2012						
S	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 State Bar Labor & Employment Law ExComm meeting	2 State Bar Labor & Employment Section Annual Meeting	3
4	5	6	7 ERTSC Conference DFEH Webinar	8 APSEA Conference EEOC Symposium		
11 Veteran's Day	12	13	14 NCERT Live Presentation & Webinar	15	16	17
18	19	20	21	22 Thanksgiving Day	23	24
25	26	27	28	29	30	